

Appendix 4



monmouthshire
sir fynwy

Equality and Future Generations Evaluation

<p>Name of the Officer completing the evaluation Mark Hand</p> <p>Phone no: 01633 644803 E-mail: markhand@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To inform Cabinet of the additional amendments made to the Replacement Local Development Plan (LDP) Issues, Vision and Objectives Paper following Council's declaration of a climate emergency on 16th May 2019.</p> <p>One of the first key stages of the Replacement LDP process involves the preparation of the Issues, Vision and Objectives. The Issues, Vision and Objectives Paper identifies the key issues, challenges and drivers facing the County and sets out the draft vision and objectives for the Replacement LDP and will inform the next key stages of the plan process, namely the Growth Options and Preferred Strategy.</p>
<p>Name of Service area</p> <p>Planning (Planning Policy)</p>	<p>Date</p> <p>14/06/2019</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The Draft Issues, Vision and Objectives Paper considers the demographic profile of Monmouthshire and aims to have a positive impact on people of all ages, particularly through increasing opportunities for the younger population to both live and work with Monmouthshire to assist in ensuring a balanced demography whilst also supporting the needs of the older population.	None	The Draft Vision and Objectives aim to provide a more balanced demographic profile for Monmouthshire. The issues, vision and objectives will help to shape the replacement plan.
Disability	The Issues, Vision and Objectives paper includes the need to ensure the provision of a wide-ranging choice of homes including meeting affordable and accessible housing needs as far as possible. The Issues, Vision and Objectives recognise the importance of the health and well-being of people and aims to create attractive, safe and accessible places to live, work and visit.	None	The draft Vision and Objectives aim to support the well-being of current and future generations that are more inclusive, cohesive, prosperous and vibrant. The issues, vision and objectives will help to shape the replacement plan.
Gender reassignment	None	None	N/A
Marriage or civil partnership	None	None	N/A
Pregnancy or maternity	None	None	N/A
Race	None	None	N/A

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Religion or Belief	None	None	N/A
Sex	One of the challenges facing the County is the imbalance between male and female earnings, although this situation is improving. The Issues, Vision and Objectives include reference to economic growth and employment provision, which could indirectly impact on wage equality.	None	The draft Vision and Objectives aim to support economic growth and prosperity. The issues, vision and objectives will help to shape the replacement plan.
Sexual Orientation	None	None	N/A
Welsh Language	The Welsh Language is a material planning consideration. The Issues, Vision and Objectives include reference to supporting and safeguarding the Welsh Language.	None	The draft Vision and Objectives aim to support culture and the Welsh Language. The issues, vision and objectives will help to shape the replacement plan.
Poverty	None	None	N/A

2. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales	Positive: The Issues, Vision and Objectives Paper identifies the key issues, challenges, opportunities and drivers the Replacement Plan is seeking to	The draft Vision includes reference to communities and businesses being part of an economically thriving and well-connected County. Draft


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
Efficient use of resources, skilled, educated people, generates wealth, provides jobs	<p>address including; employment growth, job creation, the dual economy, wage levels, retail centres and the rural economy.</p> <p>Negative: None.</p>	Objectives relating to economic growth/employment and retail centres have been set in order to address the identified issues relating to creating a prosperous Wales.
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>Positive: The Issues, Vision and Objectives Paper identifies the key issues, challenges, opportunities and drivers the Replacement Plan is seeking to address including; air pollution, wildlife networks and importance of green and blue infrastructure in the adaptation of climate change, building resilience to flooding and mitigation of climate change, along with, safeguarding of minerals resources. The limited supply of brownfield land within the County is also highlighted as an issue. The paper also recognises the continued good progress with recycling and waste. MCC recognises that we are in a climate emergency and has committed to strive to limit the increase in global temperatures to 1.5 degrees. The importance of carbon reduction is recognised as a key issue that the LDP should seek to address and is reflected in the relevant issues.</p> <p>Negative: None.</p>	The draft Vision includes reference to the protection and enhancement of the countryside, landscape and environmental assets. Draft Objectives relating to Green Infrastructure, Biodiversity and Landscape, Flood risk, Minerals and Waste, Land and Natural Resources have been set in order to address the identified issues relating to creating a resilient Wales. MCC recognises that we are in a climate emergency and has committed to strive to limit the increase in global temperatures to 1.5 degrees. The importance of carbon reduction is recognised as a key issue that the LDP should seek to address and is reflected in Objective 17.
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Positive: The Issues, Vision and Objectives Paper identifies the key issues, challenges, opportunities and drivers the Replacement Plan is seeking to address including; healthy living, obesity and the promotion of healthy lifestyles, the opportunities and challenges associated with an ageing population,</p>	The draft Vision includes reference to people enjoying healthier, more sustainable lifestyles. A draft Objective relating to human health has been identified in order to address the identified issues relating to creating a healthier Wales.


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	<p>accessibility to community and recreational facilities and rural isolation.</p> <p>Negative: None.</p>	
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>Positive: The Issues, Vision and Objectives Paper identifies the key issues, challenges, opportunities and drivers the Replacement Plan is seeking to address including; the effect of high house prices within the County, impact of the recent removal of the Severn Bridge Tolls, along with ambitions and opportunities associated with the Cardiff Capital Region City Deal and South East Wales Metro. It also refers to the range and choice of housing required to meet the needs of the population, limited public transport within the area, declining local service provision and physical/digital infrastructure requirements.</p> <p>Negative: None.</p>	<p>The draft Vision includes reference to people living in sustainable, resilient communities that support the well-being of current and future generations which are more inclusive, cohesive, prosperous, vibrant and balanced demographically. It also provides reference to Monmouthshire being a well-connected County. Draft Objectives have been set in relation to; housing, place-making, communities, rural communities, infrastructure and accessibility in order to address the identified issues relating to creating a Wales of cohesive communities.</p>
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>Positive: The Issues, Vision and Objectives Paper identifies the key issues, challenges, opportunities and drivers the Replacement Plan is seeking to address including; climatic factors, high levels of car ownership, reliance on the private car and different scales of renewable energy schemes. MCC recognises that we are in a climate emergency and has committed to strive to limit the increase in global temperatures to 1.5 degrees. The importance of carbon reduction is recognised as a key issue that the</p>	<p>The draft Vision includes reference to more sustainable lifestyles with improved access to public transport and active travel opportunities with a minimised impact on the global environment. A draft Objective relating to climate change has been set in order to address the identified issues relating to creating a globally responsible Wales. MCC recognises that we are in a climate emergency and has committed to strive to limit the increase in global temperatures to 1.5 degrees. The importance of carbon reduction is recognised as a key issue</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	<p>LDP should seek to address and is reflected in the relevant issues.</p> <p>Negative: None.</p>	<p>that the LDP should seek to address and is reflected in Objective 17.</p>
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>Positive: The Issues, Vision and Objectives Paper identifies the key issues, challenges, opportunities and drivers the Replacement Plan is seeking to address including; the protection and enhancement required for the County's significant built heritage resource and landscape, support of the Welsh Language, distinctive settlement pattern of Monmouthshire and links between the heritage/diverse landscape to tourism and the local economy.</p> <p>Negative: None.</p>	<p>The draft Vision includes reference to the protection and enhancement of the best of County's built heritage and landscape in order to retain its distinctive character. A draft Objective relating to culture, heritage and the Welsh Language has been set in order to address the identified issues relating to creating a Wales of vibrant culture and thriving Welsh Language.</p>
<p>A more equal Wales People can fulfil their potential no matter what their background or circumstances</p>	<p>Positive: The Issues, Vision and Objectives Paper identifies the key issues, challenges, opportunities and drivers the Replacement Plan is seeking to address including; the rural nature of the County, and the steady increase in population predominately fuelled by in-migration. Reference is also made to the demography of the County, particularly the higher proportion of older age groups and lower proportion of young adults compared to the Welsh average.</p> <p>Negative: None.</p>	<p>The draft Vision includes reference to people living in sustainable, resilient communities to support the well-being of current and future generations which are more inclusive, cohesive, prosperous, vibrant and balanced demographically. A draft Objective relating to demography has been set in order to address the identified issues relating to creating a more equal Wales.</p>

3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p>	<p>The Issues, Vision and Objectives Paper sets out the identified issues and proposed vision and objectives for the Replacement LDP which will cover the period 2018-2033. It sets out the key issues, challenges, opportunities and drivers facing the County, as well as the revised LDP vision and objectives to address the issues/challenges/opportunities identified. The role of the LDP vision is to clarify the core purpose of the Replacement Plan and provide a framework for developing the Preferred Strategy and future detailed policies. The Vision will set the overarching context for Monmouthshire for the period up to 2033. The issues, vision and objectives will help to shape the replacement plan.</p>	<p>The vision and objectives set out in the adopted LDP have been reviewed and updated to take account of the issues, challenges, opportunities and drivers facing the County and reflect key elements of the PSB Well-being Plan and MCC Corporate Business Plan. More specifically, MCC recognises that we are in a climate emergency and has committed to strive to limit the increase in global temperatures to 1.5 degrees. The importance of carbon reduction is recognised as a key issue that the LDP should seek to address and is reflected in the relevant issues, vision and objectives.</p>
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	<p>The issues, vision and objectives are heavily drawn from/reflect the PSB Well-being Plan which was extensively consulted on in 2017 and resulted in contributions from more than 1,400 people. They have also been subject to targeted engagement with Members, Area Cluster Groups and Area Committees. The issues, vision and objectives will help to shape the replacement plan.</p>	<p>The refined Issues, Vision and Objectives will be incorporated into the Preferred Strategy, which will be made available for engagement/consultation with a wide range of internal and external stakeholders towards the end of 2019.</p>
 <p>Involving those with an interest and seeking their views</p> <p>Involvement</p>	<p>The draft issues, vision and objectives are heavily drawn from/reflect the PSB Well-being Plan which was extensively consulted on in 2017 and resulted in contributions from more than 1,400 people. They have also been subject to targeted engagement with Members, Area Cluster Groups and Area Committees. The issues, vision and objectives will help to shape the replacement plan.</p>	<p>There is no requirement to undertake formal consultation on the Issues, Vision and Objectives. Feedback from the targeted engagement has nevertheless been considered and, where appropriate, the issues, vision and objectives have been amended to reflect comments made. The vision and objectives will continue to be refined and incorporated into the Preferred Strategy which will be made available for engagement/consultation with a wide range of internal and external stakeholders towards the end of 2019.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Putting resources into preventing problems occurring or getting worse</p>	<p>The key issues, challenges, opportunities and drivers facing the County are set out within the Issues, Vision and Objectives Paper which have been informed by a range of evidence, including the Monmouthshire Public Service Board (PSB) Well-being Plan, Monmouthshire Corporate Business Plan, LDP Review Report, LDP Annual Monitoring Reports and Replacement LDP Sustainability Appraisal Scoping Report, along with wider contextual factors such as national guidance/legislation and the Cardiff Capital Region City Deal. The Paper also sets out the revised LDP vision and objectives to address the issues/challenges identified. The LDP will seek to address the issues/challenges/opportunities identified (in a land use context) and support delivery of the Council's vision/objectives for the future of the County and its communities.</p>	<p>The Issues, Vision and Objectives Paper will inform the Replacement LDP Preferred Strategy which will be subject to statutory consultation towards the end of 2019. The LDP will seek to address the issues/challenges/opportunities identified (in a land use context) and support delivery of the Council's vision for the future of the County and its communities. MCC recognises that we are in a climate emergency and has committed to strive to limit the increase in global temperatures to 1.5 degrees. The importance of carbon reduction is recognised as a key issue that the LDP should seek to address and is reflected in the relevant issues, vision and objectives.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>The Paper identifies the key issues, challenges, opportunities and drivers for the Monmouthshire area that the Replacement LDP is seeking to address covering economic, environmental, social and cultural aspects. It also sets out the draft vision and objectives to address the issues/challenges/opportunities identified. The draft Vision sets the overarching context for Monmouthshire for the period up to 2033 and aims to positively impact on both the current and future populations of Monmouthshire. The LDP will seek to address the issues/challenges/opportunities identified (in a land use context) and support delivery of the Council's vision/objectives for the future of the County and its communities. MCC recognises that we are in a climate emergency and has committed to strive to limit the increase in global temperatures to 1.5 degrees. The importance of carbon reduction is recognised as a key issue that the LDP should seek to address and is reflected in the relevant issues, vision and objectives. The Replacement LDP will be subject to an Integrated Sustainability Appraisal (including Strategic Environmental Assessment (SEA), Well-being of Future Generations (WBFG), Health Impact Assessment (HIA), Equality Impact Assessment (EqIA), and Welsh Language Impact Assessment (WLIA)), whose findings will be used to inform the development of the Replacement LDP strategy, policies and site allocations in order to ensure that the Plan will be promoting sustainable development.</p>	<p>The Issues, Vision and Objectives Paper will inform the Replacement LDP Preferred Strategy which will be subject to statutory consultation towards the end of 2019. The Replacement LDP will be subject to an Integrated Sustainability Appraisal (including Strategic Environmental Assessment (SEA), Well-being of Future Generations (WBFG), Health Impact Assessment (HIA), Equality Impact Assessment (EqIA), and Welsh Language Impact Assessment (WLIA)), whose findings will be used to inform the development of the Replacement LDP strategy, policies and site allocations in order to ensure that the Plan will be promoting sustainable development.</p>

4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Social Justice	None	None	N/A
Safeguarding	None	None	N/A
Corporate Parenting	None	None	N/A

5. What evidence and data has informed the development of your proposal?

An extensive range of data sets have been used to prepare the Issues, Vision and Objectives Paper, from a wide range of sources both internal and external to the Council. These are clearly referenced in the Paper and appendices, but include:

- Monmouthshire Public Service Board Well-being Plan (April 2018) https://www.monmouthshire.gov.uk/app/uploads/2017/10/Monmouthshire-PSB_well-being-plan_3.0.pdf
- Monmouthshire County Council Corporate Business Plan 2017 – 2022 (February 2018) https://www.monmouthshire.gov.uk/app/uploads/2018/03/Monmouthshire-Council_Corporate-Plan_1.0.pdf
- Monmouthshire Local Development Plan Review Report (March 2018) <https://www.monmouthshire.gov.uk/app/uploads/2018/03/Final-Review-Report-1.pdf>
- Monmouthshire Local Development Plan Annual Monitoring Reports (2015- 2018) <https://www.monmouthshire.gov.uk/planning-policy/annual-monitoring/ldp-annual-monitoring-report>
- Replacement LDP Sustainability Appraisal Scoping Report (December 2018) <https://www.monmouthshire.gov.uk/planning-policy/pre-deposit-ldp-documents/sustainability-appraisal-sa>
- Monmouthshire LDP 'Retail Background Paper', October 2018. <https://www.monmouthshire.gov.uk/app/uploads/2018/12/Employment-Land-Study-October-2018-reduced.pdf>
- Monmouthshire LDP 'Employment Background Paper', October 2018. <https://www.monmouthshire.gov.uk/app/uploads/2018/12/Employment-Land-Study-October-2018-reduced.pdf>
- Monmouthshire 'Joint Housing Land Availability Study', June 2018. <http://www.monmouthshire.gov.uk/app/uploads/2018/06/Monmouthshire-JHLAS-Report-2018.pdf>

External sources of data include Welsh Government, Cadw, Natural Resources Wales, Hometrack, Office for National Statistics and Stats Wales.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Positive -

The issues, vision and objectives will help to shape the Replacement LDP. The preparation of the issues, vision and objectives is one of the first key stages in Replacement Plan preparation process and will inform the Preferred Strategy. The Issues, Vision and Objectives Paper sets the key issues, challenges, opportunities and drivers facing the County. It also sets out the draft LDP vision and objectives to address the issues/challenges identified.

The Replacement LDP vision and objectives will continue to be refined, as appropriate, prior to inclusion in the Preferred Strategy (autumn 2019) to reflect the outcomes of further stakeholder engagement/consultation in relation to the growth options and a revised evidence base. The spatial element of the vision will also need to be determined following consultation on the LDP growth options and will be set out in the Preferred Strategy.

Negative – None. There are no implications, positive or negative, for corporate parenting or safeguarding.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Seek Cabinet’s endorsement of the updated Issues, Vision and Objectives Paper which has been amended to reflect Council’s declaration of a climate emergency on 16th May 2019, noting that the objectives and vision will continue to be refined as the LDP Preferred Strategy is drafted and consulted on.	Summer to Autumn 2019.	Head of Planning, Housing and Place-Shaping Planning Policy Team

8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this

process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.0	Economy and Development Select Committee	14/02/2019	Amendments to actions to show process undertaken to date.
1.1	Cabinet	05/06/2019	Report updated to reflect outcomes of engagement undertaken along with amendments to actions to show process undertaken to date.
1.2	Cabinet	03/07/2019	Report updated to reflect outcomes of engagement undertaken. Updated summaries for assessment of well being goals and sustainable development principles to take account of climate emergency decision.